

Cartwright Cunningham Haselgrove & Co - Establish 1888

Diversity Data 2023

*CCH & Co is committed to eliminating discrimination and promoting equality and diversity in its own policies, practices and procedures and in those areas in which it has influence.*

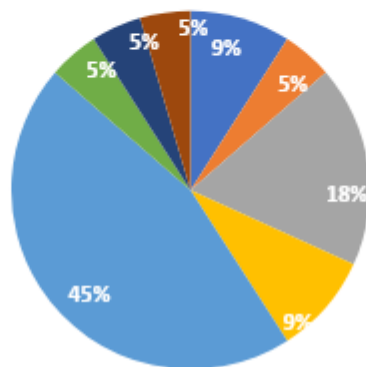
*This applies to the firm's professional dealings with staff and partners, other solicitors, barristers, clients and third parties.*

*The firm intends to treat everyone equally and with same attention, courtesy and respect regardless of their disability, gender, marital status, race, racial group, colour, ethnic or national origin, nationality, religion or belief, sexual orientation or age.*

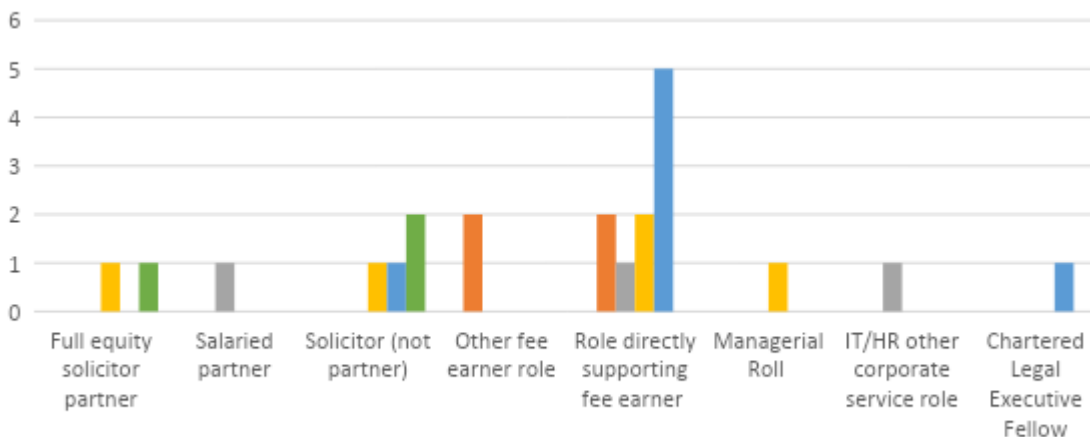
Staff total is 23      One member declined to participate .

### CCH Role Category

- Full equity solicitor partner
- Salaried partner
- Solicitor (not partner)
- Other fee earner role
- Role directly supporting fee earner
- Managerial Roll
- IT/HR other corporate service role
- Chartered Legal Executive Fellow

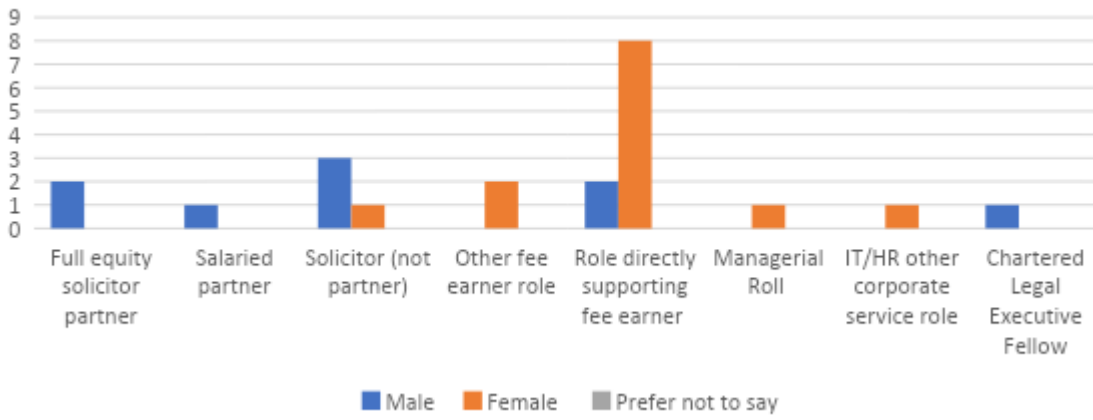


### CCH Age category by role



■ 16-24 ■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64 ■ 65+

CCH Staff Gender by role

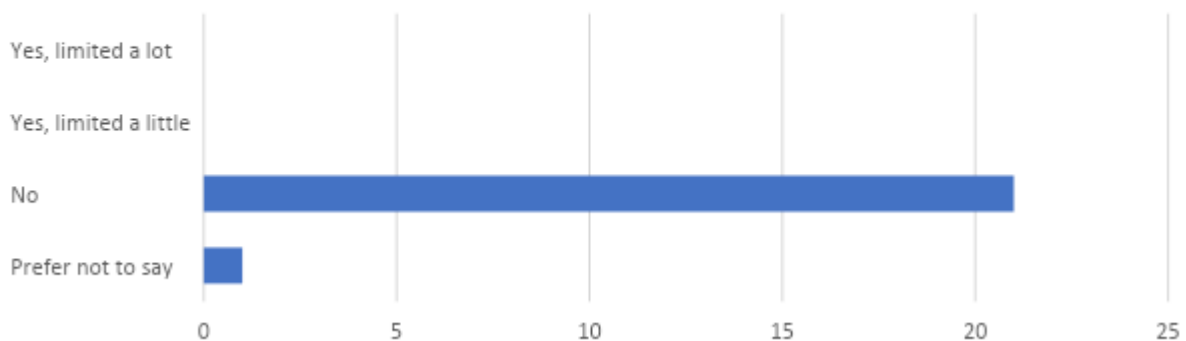


All staff identify with the same gender as registered at birth

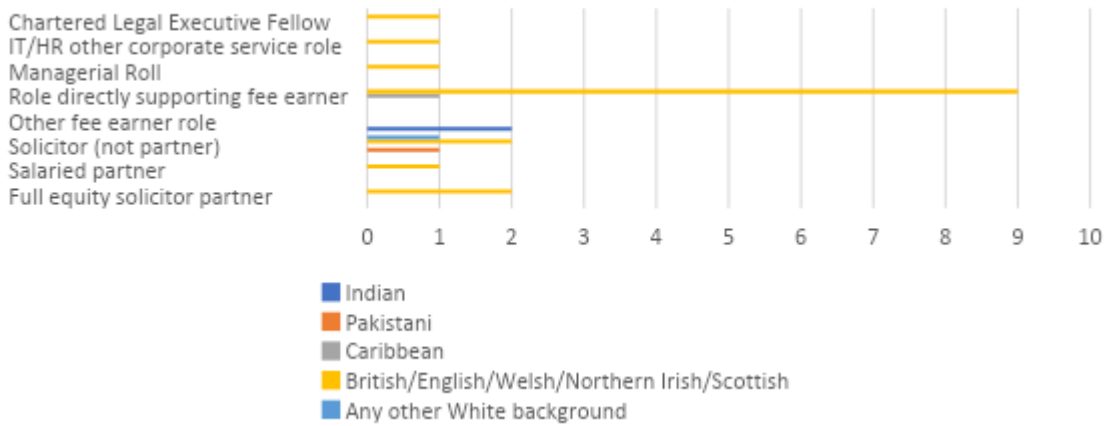
CCH Staff who consider themselves to have a disability per the Equality Act 2010



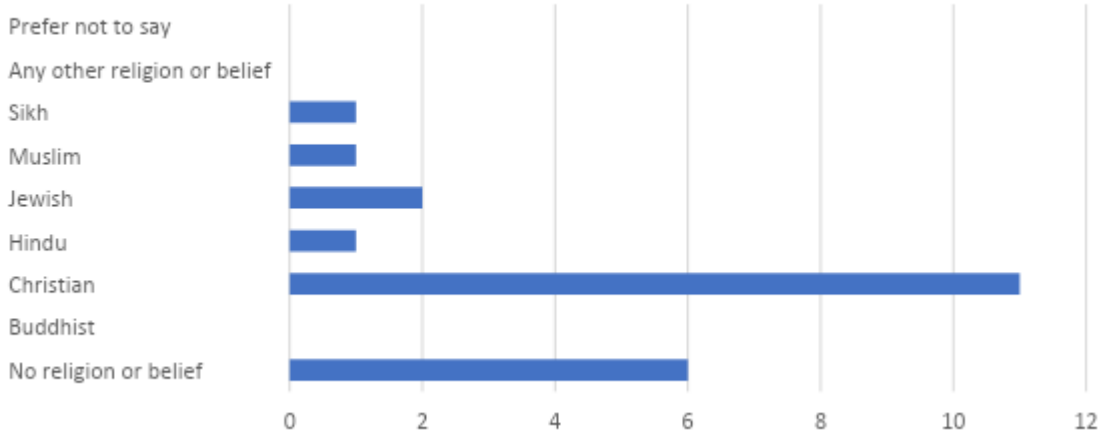
CCH Staff who state their day to day activities are limited due to health problem or disability which has lasted, or is expected to last, at least 12 months



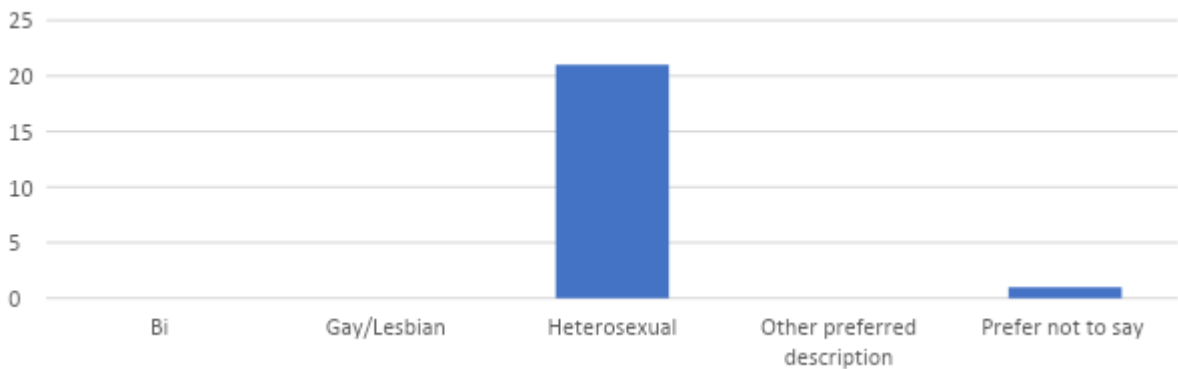
CCH Role by ethnic group



CCH Staff's Religion or beliefs

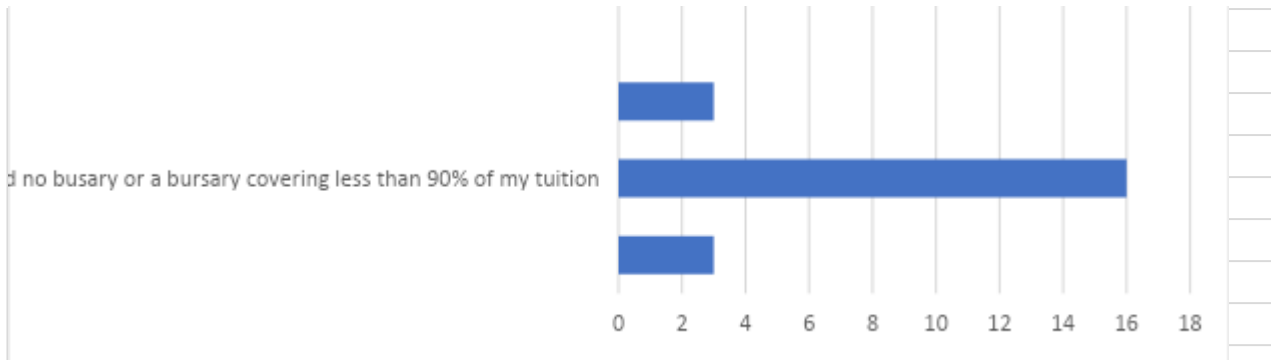


CCH Staff sexual orientation

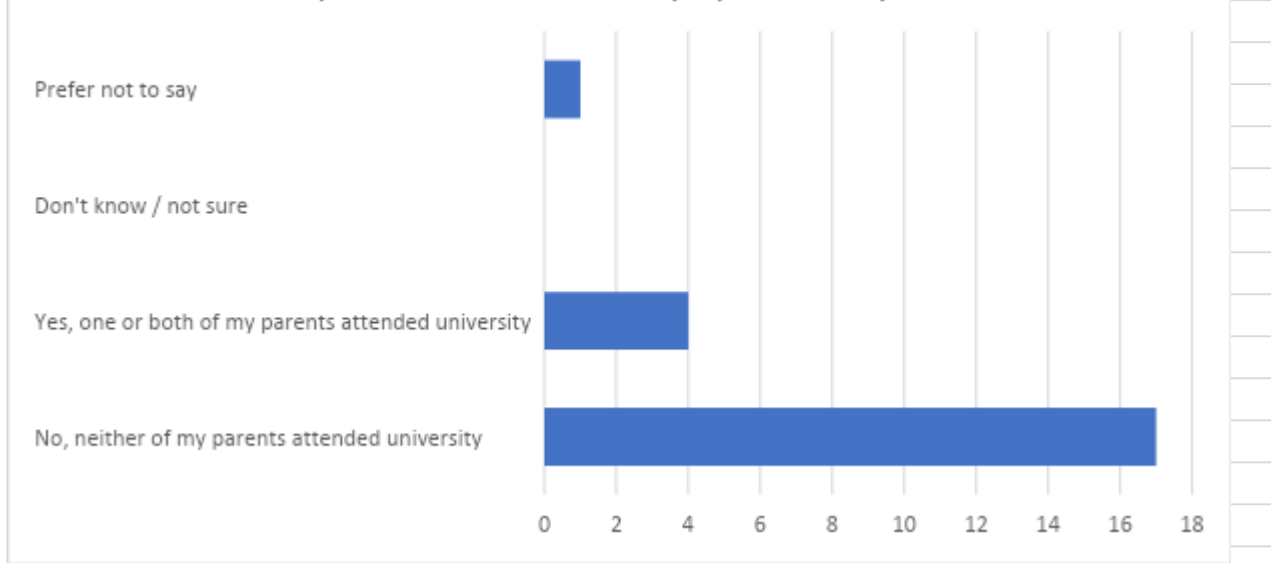


CCH Staff school type attended between the ages of 11 to 16

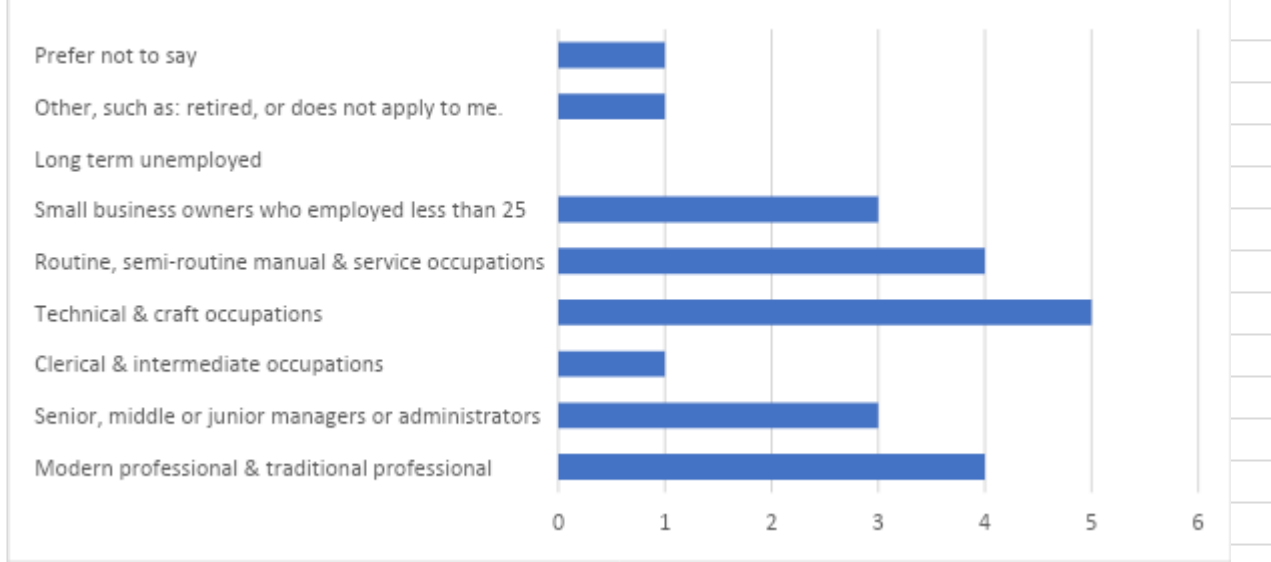




### Did either parent attend university by the time you were 18?



### Occupation of main household earner when staff were aged 14.



### Did either parent attend university and gain a degree



